

Code of Conduct & Additional Policies

Old Bridge Township School-Age Child Care Programs

Code of Conduct & Expulsion Policy

Old Bridge Township requires the parents of enrolled children, at all times, to behave in a manner consistent with decency, courtesy, and respect. One of the goals of Old Bridge Township is to provide the most appropriate environment in which a child can grow, learn and develop. Achieving this ideal environment is not only the responsibility of the employees of Old Bridge Township, but it is the responsibility of each and every parent/guardian and child who enters the center.

Parents/guardians and children are required to behave in a manner that fosters this ideal environment. Parents/guardians and children who violate the Code of Conduct will not be permitted on agency property thereafter. Please refer to the Code of Conduct, Suspension and Expulsion information below.

1.) Swearing/Cursing and Fighting:

No parent/guardian or child is permitted to curse or use other inappropriate language on agency property at any time. Such language is considered offensive by many people and will not be tolerated. If a parent/guardian or child feels frustrated or angry, it is more appropriate to verbally express the frustration or anger using non-offensive language. At NO time shall inappropriate language be directed toward members of the staff. A parent using inappropriate language towards a staff member will not be permitted on agency property thereafter. A child who uses inappropriate language will be suspended for 1 day from the program immediately following the incident. If another incident should occur with inappropriate language it will be up to the Director to determine the length of the suspension. No parent/guardian or child is permitted to use physical abuse towards another child or staff member. Any physical abuse will result in suspension from the program. The suspension will be determined by the Director. If a reoccurrence of physical abuse should happen again after a suspension, the child will be TERMINATED from the program effective immediately.

2.) Threatening of Employees, Children, other Parents or Adults:

Threats of any kind will not be tolerated. In today's society, Old Bridge Township Before & After School Program cannot afford to sit by idly while threats are made. In addition, all threats will be reported to the appropriate authorities and will be prosecuted to the fullest extent of the law. While apologies for such behavior are appreciated, the agency will not assume the risk of a second chance. PARENTS/GUARDIAN AND CHILDREN MUST BE RESPONSIBLE FOR AND IN CONTROL OF THEIR BEHAVIOR AT ALL TIMES. ANY ADULT/GUARIAN OR CHILD WHO MAKES A THREAT WILL BE TERMINATED FROM THE PROGRAM IMMEDIATLEY.

3.) Physical/Verbal Punishment of your Child or Other Children at our program:

The Old Bridge Township Before & After School Program does not support or condone corporal punishment of children. These acts are not permitted in the child care facility. While verbal reprimands may be appropriate it is not appropriate for parents to verbally abuse their child, since this may cause undue embarrassment or emotional distress. Parents are always welcome to discuss a behavior issue with the teacher and to seek advice and guidance regarding appropriate and effective disciplinary procedures.

Parents are prohibited from addressing, for the purpose of correction or discipline, a child that is not their own. Of course, no parent or other adult may physically punish another parent's child. If a parent should witness another parent's child behaving in an inappropriate manner, or is concerned about behavior reported to them by their own child, it is most appropriate for the parent to direct their concern to the classroom teacher and/or Center Director.

Furthermore, it is wholly inappropriate for one parent to seek out another parent to discuss their child's inappropriate behavior. ALL behavior concerns should be brought to the attention of the teacher and/or the Center Director.

4.) Violations of Safety Policy:

Parents and students of the Old Bridge Township Before & After School Program are required to follow all safety procedures at all times. These procedures are designed not as mere inconveniences, but to protect the welfare and best interest of the employees, children, and associates of the Old Bridge Township Before & After School Program. Failure to follow the safety policy may result in immediate suspension from our program.

5.) Confrontational interactions with employees, other parents, children, or associates at our program:

While it is understood that parents will not always agree with the employees of the Old Bridge Township Before & After School Program, or other parents of the other children, it is expected that all disagreements be handled in a calm and respectful manner. Confrontational interactions are not an appropriate means by which to communicate a point and are strictly prohibited. Confrontational interactions will not be tolerated and will result in immediate termination from the program.